



OVERVIEW AND SCRUTINY COMMITTEE

Monday 1st November 2021

ACTION POINTS ARISING FROM COUNCIL NOTICES OF MOTION

1. **Meeting Date:** Council, Thursday 24th January 2019

Notice of Motion: Support for Terminally Ill Employees

Action(s):

- Review sick pay and sickness absence procedures to maintain the Council's commitment to dealing compassionately with employees with a terminal diagnosis.
- Ensure that all reasonable efforts are made to avoid the dismissal of a member of staff with a terminal illness, due to their condition.
- Ensure that the Council has appropriate policies and procedures and the capacity to provide support to any person with a terminal diagnosis, including making reasonable adjustments and adaptations to work arrangements for staff with a terminal illness.
- Make available training and support to all staff who may be dealing with or impacted by terminal illnesses.
- Sign and adopt the TUC's dying to work charter.

Update: Completed.

2. **Meeting Date:** Council, Thursday 21st March 2019

Notice of Motion: Police Presence and Antisocial Behaviour in Gloucester

Action(s):

- Write to the Police and Crime Commissioner, the Chief Constable and the city MP to express our support for neighbourhood policing and for any lobbying they wish to undertake in relation to funding for Gloucestershire Constabulary.

Update: Completed.

3. **Meeting Date:** Council, Thursday 21st March 2019

Notice of Motion: Environmental Impact

Action(s):

- Revise standard report template to include a paragraph on environmental implications.

Update: Completed.

4. **Meeting Date:** Council, Thursday 11th July 2019

Notice of Motion: Environmental Impact

Action(s):

- Carry out a Carbon Audit to inform the development of a City Council action plan on climate change.
- Ensure that strategic plans, budgets, and decisions reflect these targets and that they are appropriately embedded in all areas of the Council's work.
- Present an annual report to Council on performance in delivering the City's Action Plan on Climate Change.
- Work with partners across the City and County to support the delivery of the City's action plan on climate change and contribute to the development and delivery of the equivalent plans of our partners.
- Lobby national government and local MPs to commit to 100% UK carbon neutrality by 2050 and provide additional powers and resources to deliver the 2030 and 2050 targets.

Update: Council resolved on 23rd September 2021 that:

- (1) Gloucester City Council joins the UK100 Local Authority leaders' group and international Race to Zero commitment in advance of the 2021 United Nations Climate Change Conference (COP26), to be held in the City of Glasgow.
- (2) As a condition of UK100 membership, Gloucester City Council bring forward its 2050 net zero target to 2045.
- (3) Gloucester City Council becomes a signatory to the Global Covenant of Mayors for Climate and Energy.

5. **Meeting Date:** Council, Thursday 11th July 2019

Notice of Motion: Equality and Diversity in the Community

Action(s):

- Develop a programme of flag-flying and support for key awareness days.

Update: Completed.